

SUMMIT LEADERSHIP ACADEMY – HIGH DESERT

Regular Meeting of the Governing Board

Meeting held at

12850 Muscatel St, Hesperia, CA 92344

Regularly Scheduled Public Meetings:

4th Thursday of each month at 3:30 pm

Google Meet joining info

Video call link: <https://meet.google.com/iht-rhnb-apb>

Or dial: (US) +1 662-398-2697 PIN: 384 522 685#

AGENDA

January 22, 2026

CONVENE PUBLIC SESSION

3:30 p.m.

A. Call to Order

Pledge of Allegiance

Roll Call

Board Chair Dr. Karen Engelsen

Board Vice Chair Grant Ward

Board Member Anthony Fiedler

Board Member Thurston "Smitty" Smith

B. Public Comment – *This is an opportunity for the public to speak on any issue related to the school. Commentary from the public is limited to three minutes per individual. Please notify the Board Chairman of your desire to speak before the public meeting is convened; be prepared to state your name and city of residence for the record prior to making your statement.*

Under the provisions of the Brown Act, the Board of Directors is prohibited from taking action on oral comments/requests. However, the Board Chairman may respond briefly or refer the communication to staff. The Board Chairman may also request an item related to your communication to be placed on a future Board Meeting agenda.

Note: *Members who wish to notify the Board of a perceived confidential issue may do so by sending a letter directly to the Board Chairman, c/o Summit Leadership Academy, 12850 Muscatel Street Hesperia, CA 92344. The Board Chairman will evaluate the communiqué and determine the appropriate administrative action.*

Members of the public who wish to comment during the Board meeting may use the "raise hand" tool on the Google Meet platform or email comments to slahdboard@slahd.com. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board of Directors may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a member of the public if comments or actions disrupt the Board meeting.

C. Agenda Approval – *Board members may request that an item be removed from the current Consent or Action Agendas for clarification, discussion, or correction purposes; or if additional research or information is requested.*

D. Consent Items– *The consent agenda is reserved for routinely scheduled business of the board; for operational and/or planning reports; and for the review and approval of standard operational and administrative procedures/assignments, protocols, and forms necessary for the efficient operation of the school.*

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1. Approval of Board Minutes for the Regular Board Meeting on December 18, 2025.
2. Approval of Expenditure Reports for October 2025.
3. Approval of Credit Card Reconciliation for October 2025.
4. Approval of Petty Cash for October 2025.

E. Action Items – *The action agenda is reserved for items, issues, and topics that require public notification and/or the opportunity for public comment, including but not limited to revisions of Board Policy and School Administrative Regulations, the award of service and maintenance contracts to outside vendors, and other items not appropriate for the Consent Agenda.*

1. DISCUSSION/APPROVAL OF THE 2024-2025 FINANCIAL STATEMENT - The Board may approve the 2024-2025 Financial Statement.
2. DISCUSSION/APPROVAL OF THE 1st INTERIM BUDGET FY 2025-2026.- The Board may approve the 1st Interim Budget for the Fiscal Year 2025-2026.
3. DIRECTOR APPOINTMENT - The Board may vote to renew the appointment of Anthony Fiedler, effective 1/1/2026.
4. DIRECTOR APPOINTMENT - The Board may vote to renew the appointment of Karen Engelsen, effective 1/1/2026.
5. DIRECTOR APPOINTMENT - The Board may vote to renew the appointment of Grant Ward, retroactively effective 1/1/2025.
6. BOARD OFFICER ELECTIONS- Vote to appoint Directors as Chair and Vice Chair.
7. DISCUSSION/APPROVAL OF THE 2025 STUDENT ACCOUNTABILITY REPORT CARD - The board may approve the 2025 Student Accountability Report Card.
8. FIRST READING OF THE GOVERNING BOARD BYLAWS - The board may discuss the first reading of the Governing Board Bylaws.
9. DISCUSSION/APPROVAL OF THE COMPREHENSIVE SCHOOL SAFETY PLAN REVISED 1-22-2026- The Board may approve the Comprehensive School Safety Plan revised 1-22-2026.
10. DISCUSSION/APPROVAL OF THE REVISED EMPLOYEE HANDBOOK EFFECTIVE 1/22/2026 - The Board may approve the revised Employee Handbook effective 1/22/2026.

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MOVE TO CLOSED SESSION

A closed session of the Board is required when considering staff personnel matters, employment contracts, student disciplinary issues, litigation issues, and/or the acquisition of land, facilities, or fixed assets.

1. PUPIL PERSONNEL ISSUES (EDUCATION CODE SECTION 35146: CONSIDERATION OF STUDENT DISCIPLINE)
2. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL RELEASE (Section 54957)

RECONVENE PUBLIC SESSION

F. Closed Session Report – *Board will report action taken during closed session.*

G. Board Member Comments – *Individual Board members may share general information related to topics not on the agenda, such as school activities, training, conferences, etc.*

H. Items for Future Board Meetings – *Board members may request items to be placed on future Board meeting agendas.*

I. Next Meeting Date – March 26, 2026, at 3:30 p.m.

J. Adjournment of Meeting